



This Charter outlines our shared responsibilities and ensures that our club is built on trust, collaboration, and mutual respect. When paying your membership to Lostock AC, you are agreeing to abide by the Charter.

Together we will:

- Support each other to achieve our goals in a healthy, positive way, empowering runners to challenge themselves.
- Celebrate and value all individual and team achievements and cheer each other on in person, online and at club events.
- Be passionate about running and making club sessions fun and motivational.
- Learn and grow through our shared experience and leave no runner behind.
- Inspire each other.
- Embrace diversity and promote equal opportunity.
- Respect Each other and treat each other fairly and in a non-discriminatory fashion.
- Build a strong sense of community.
- Communicate with each other respectfully, clearly, honestly and in a transparent manner.

As a Lostock AC Member I will:

- Adhere to the rules and regulations stipulated by the Club, England Athletics, the Fell Runners Association and any other relevant institution.
- Adhere to Lostock AC's Constitution.
- Take responsibility for my own safety.
- Treat fellow club members with respect and dignity. Help to create a supportive environment by being a team player.
- Behave in a responsible manner and act as a positive ambassador for the Club.
- Refrain from behaviour that would bring the club into disrepute.

As Lostock AC we will:

- Ensure that unacceptable disrespectful behaviour is challenged.
- Listen to and respond to any concerns that you have in a supportive manner.
- Ensure that you can report any concerns to bullying, harassment, sexual misconduct or victimisation anonymously. We will liaise with England Athletics to ensure you are supported.
- Adhere to the England Athletics Grievance procedure to ensure that you can make a complaint.
- Ensure that data is used in an ethical way in full compliance with GDPR regulations.

